

EARN WHILE YOU LEARN



ADVANCE YOUR CAREER IN:



Plumbing



HVAC Sheetmetal



Fire Protection



Mechatronics

A four-year traditional college degree isn't necessary to build a lasting career and earn a competitive wage. There are many benefits to pursuing a career in plumbing, HVAC or Fire Protection. These careers are in high demand and offer great pay and endless job possibilities.

BENEFITS



High Salaries

Technicians earn competitive wages and benefits.



Opportunities for Women

Growth of women in the industry is on the rise.



Cutting-Edge Technology

Today's jobs are highly technical and require a variety of skills.



In Demand Careers

More than 138,000 mechanics and installers will be needed by 2022.



Job Advancement

Jobs range from technicians to CAD and BIM operators to management.



Personalized Career Path

Choose a path that fits your needs and enter the workforce faster.

**READY TO GET STARTED?
APPLY TODAY!** ▶

howeinc.com/employment



712 East 3rd Street, Sioux Falls, SD 57103
howeinc.com | phone 605.339.2020 | fax 605.339.0824



EARN WHILE YOU LEARN



WHICH APPRENTICESHIP PROGRAM IS RIGHT FOR YOU?

Whether you have experience or walk in with none, Howe, Inc. provides the training you need for a successful career. Unique in its field, Howe offers PAID classroom and training time for Department of Labor approved apprenticeships. After 90 days, you OWN the tools Howe gives you to complete the job. Join us today!

OUR APPRENTICESHIP PROGRAMS



Plumbing

Earn while you learn and complete your city/state license

- 4 Years
- \$400 in paid tools > 90 days



HVAC Sheetmetal

Enter the HVAC Sheetmetal workforce

- 4 Years
- \$400 in paid tools > 90 days



Fire Protection

Self-paced, paid training

- 4 books, usually takes 3-4 years
- Cross-train with plumbing courses



Mechatronics

Enter the workforce as a certified HVAC Technician

- 3 Years
- Trained for residential and commercial

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